

Sligo County Council

Draft Annual Service Delivery Plan 2026 (Adopted 9th February 2026)



COMHAIRLE CHONTAE SHLIGIGH
SLIGO COUNTY COUNCIL

Sligo.



Contents	Page
Chief Executive Welcome Note	1
Introduction and Context	2
Sligo County Council - Vision & Mission	3
Sligo County Council – Values	4
Corporate Objectives	5
Annual Budget 2026	
Principle Services	7
Directorate and Management Team Structure	7
Directorate Priorities for 2026	
Governance	8
Climate & Infrastructure	14
Live/Invest/Visit	19
Placemaking	27
Monitoring, Implementation and Oversight	33
Recommendation.	35



Chief Executive Welcome Note

As Chief Executive of Sligo County Council, and on behalf of the Council and Management Team, I am pleased to present the Annual Service Delivery Plan 2026. This plan sets out the Council's programme of work for the year ahead, reflecting our ongoing commitment to serving the people of County Sligo.

The Annual Service Delivery Plan is closely aligned with the Corporate Plan 2025–2029, which provides the strategic framework for action and outlines our vision for County Sligo over the lifetime of the Council. The Plan is guided by our Mission: *"We work to build vibrant, inclusive communities, support a robust local economy, honour our heritage and protect our environment"*.

In addition, the Plan reflects the Council's priorities for the coming financial year, sets out our organisational capacity, and defines the performance indicators by which our progress will be measured. Its development has been a collaborative process involving the Council's management team and senior officers. I extend my sincere thanks for their input and dedication, and for the continued commitment of all Council employees.

We remain focused on enhancing efficiency and effectiveness, particularly in responding to the challenges of climate change. This includes delivering meaningful climate action and implementing measurable, sustainable solutions to protect our environment for future generations. At the same time, we continue to embrace innovation and technology, ensuring that Sligo County Council evolves into a modern, efficient organisation that empowers and connects communities. Looking ahead, we are committed to working in partnership with our Elected Members to deliver services that will make County Sligo an even better place to live and work, a stronger location for business, and a destination of choice for visitors. Together, we will build a county where people, place, and opportunity are truly connected.

Martin Lydon
Chief Executive



Introduction and Context

The Local Government Reform Act, 2014, requires each local authority to prepare an Annual Service Delivery Plan on the public services that it proposes to deliver in the year ahead. This Service Delivery Plan sets out the principal services the Council proposes to deliver by the end of the year, within existing constraints on funding and resources. It was prepared in the context of a wide range of local, regional, and national plans and strategies that inform and guide the work of Sligo County Council. This includes the Corporate Plan 2025-2029 which acts as the strategic framework for action for the new Council term. This 2026 Service Delivery Plan also takes into consideration other important policy documents which similarly set out the framework within which the local authority operates.

These include:

- **Annual Budget 2026**
- **Sligo County Development Plan 2024-2030**
- **Sligo Local Economic and Community Plan 2023-2030**
- **Capital Investment Programme**

This Plan sets out how each directorate will work towards achieving their specific strategic and service delivery objectives. There are extensive work programmes which will be carried out throughout this coming year to deliver on these objectives. Successful delivery will be measured against both national and local performance indicators. Monitoring of the implementation of the Service Delivery Plan will take place through a variety of methods including via National Oversight and Audit Commission (NOAC) reporting, internal monitoring within each directorate, reporting to the Council's Corporate Policy Group and end of year progress reporting.



Sligo County Council – Vision and Mission





Sligo County Council – Our Values





Corporate Objectives

The Corporate Plan 2025-2029 draws together the goals and intended impacts of our work over the next five years, informed by existing Council plans, strategies, and targets along with national priorities. We set these out here in four key thematic areas reflective of our Council directorate structures.

Placemaking

- Deliver housing in line with government targets
- Provide for proper planning and sustainable development
- Regenerate and renew town centres
- Preserve and promote Sligo's heritage and biodiversity
- Improve County infrastructure

Climate & Infrastructure

- Address climate change within Sligo County
- Develop Sligo's circular economy
- Improve transport links for our communities
- Protect and improve our coastal and inland waterways
- Safeguard our communities and public amenities

Live | Invest | Visit

- Promote and develop economic activity
- Support and develop our communities
- Promote and grow tourism in the County
- Enrich community life through library, arts, & cultural services

Governance

- Support and develop staff to perform at their best and progress in their careers
- Ensure robust financial and organisational governance
- Promote organisational culture of collaboration and continuous improvement
- Use technology to improve service delivery



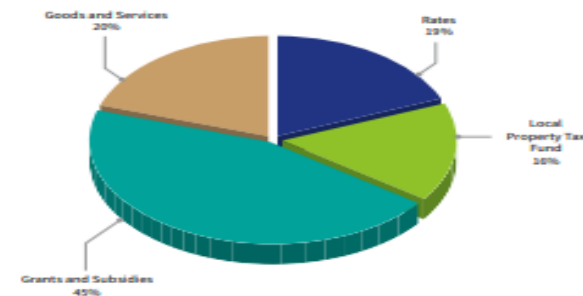
Annual Budget 2026

The Annual Revenue Budget for 2026 was approved and adopted by the Elected Members on 17 November 2025. It provides for expenditure of €82.6m and anticipates income of €53.6m from a range of services and sources including rents, fees, charges, loan repayments, grants, and recoupments. The balance totalling €29m will be funded from a combination of commercial rates and Local Property Tax.

Local Authority Budget for the Financial Year Ending 31st December 2026

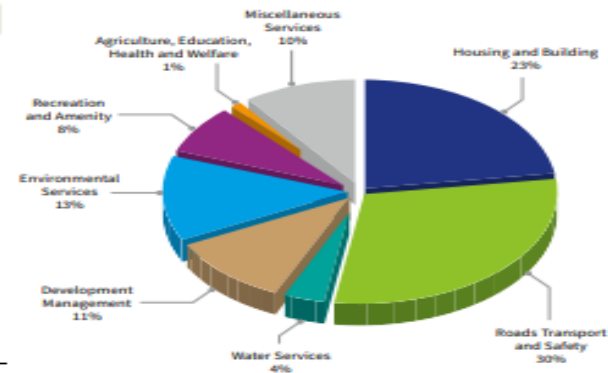
Main Sources of Revenue Income 2026

	2026	2026
	€	%
Rates	15,796,162	19
Local Property Tax Fund	13,134,535	16
Grants and Subsidies	36,831,025	45
Goods & Services	16,861,946	20
		0
Total	82,623,668	100



How Income will be spent by Division

	2026	2026
	€	%
Housing and Building	18,660,760	23
Road Transport and Safety	25,098,273	30
Water Services	2,913,680	4
Development Management	9,235,843	11
Environmental Services	10,420,525	13
Recreation & Amenity	6,940,218	8
Agriculture, Education, Health & Welfare	817,815	1
Miscellaneous Services	8,536,554	10
Total	82,623,668	100





Our Principal Services

Sligo County Council as a Local Authority has responsibility to deliver a broad range of services to the citizens of the county. The Council's functions are performed by two interacting and mutually supporting elements, the elected Council and the Executive, whose respective responsibilities are defined by law.

Key strategic, policy and financial decisions are vested in the Elected Members, while the Executive is responsible, subject to policy determined by the Council, for matters not specifically reserved to the latter by law and for the general administration of the Authority. In collaboration with the Elected Members and various stakeholders, partner agencies and organisations, our Council staff provide more than 1,000 different services to the businesses, visitors, and people of County Sligo.

Sligo County Council Management Team

Sligo County Council has a dedicated Management Team, headed by our Chief Executive Mr Martin Lydon. Also on the Management Team are four Directors of Services with responsibility for the following Directorates.

1. Corporate Governance.

Ms. Marie Whelan, Director of Finance & Corporate Governance & SPC 1. (Finance, Corporate Services, HR and IT).

2. Climate & Infrastructure,

Mr. Jim Molloy, Director of Climate & Infrastructure & Sligo-Drumcliff Municipal District & SPC 2.

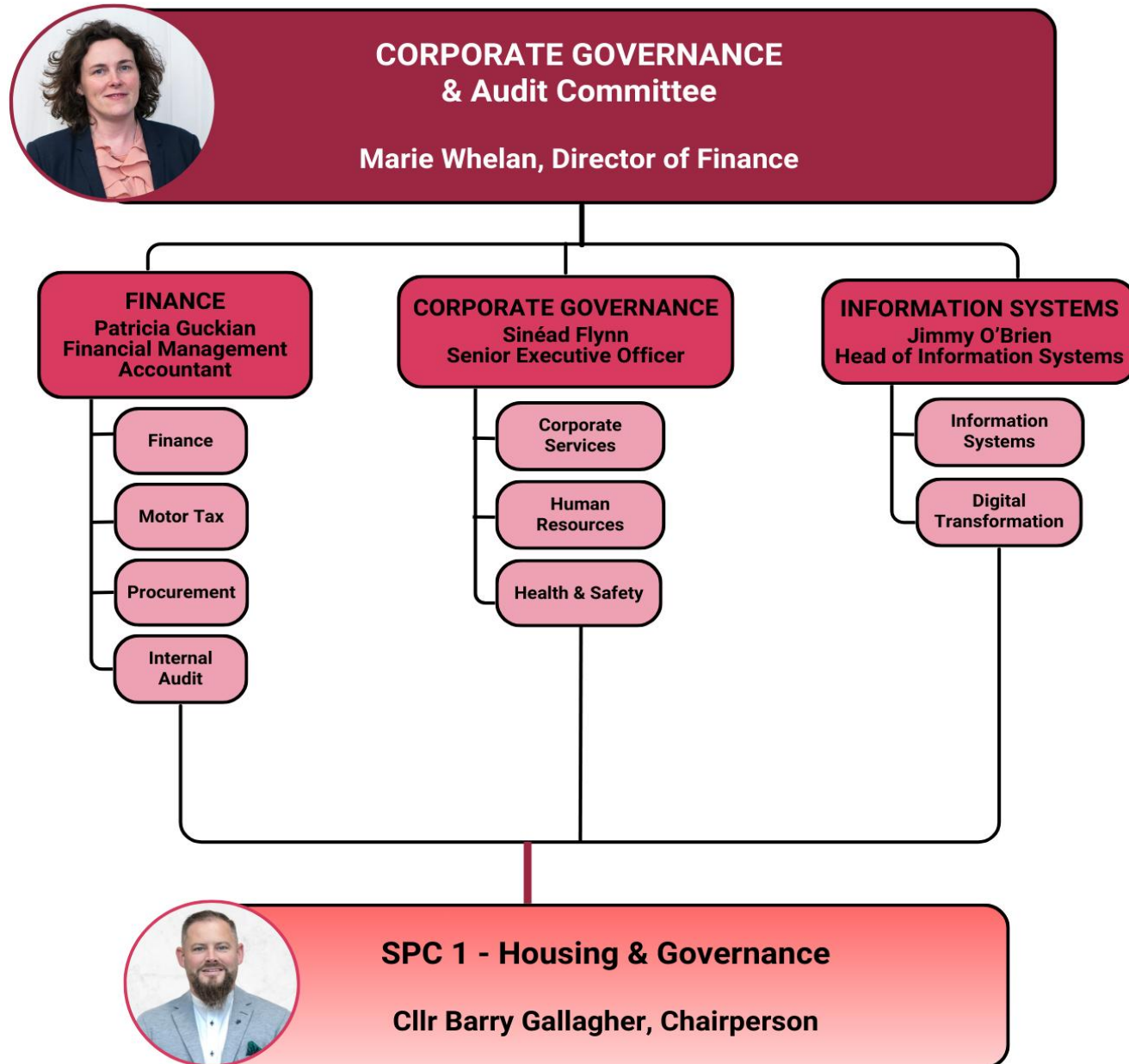
3. Live Invest Visit

Mr. Brían Flynn, Director of Services for Live, Invest, Visit & Borough District of Sligo MD & SPC 3.

4. Placemaking

Ms. Emer Conconnan, Director of Placemaking and Ballymote/Tubbercurry MD & SPC 4.

Each Directorate has set priority actions for their respective areas of responsibility having regard to the Corporate Plan Objectives to ensure the continued delivery of services and the provision of new infrastructure for the county.





Governance – Corporate Objectives 2025-2029

Governance		
Objectives	Actions	Key Performance Indicators
Support and develop staff to perform at their best and progress in their careers	• Focus on staff wellbeing by developing and implementing a staff wellbeing strategy	• Deliver staff wellbeing strategy • Monitor progress on actions
	• Provide opportunities for staff development: ○ Provide appropriate training and development opportunities, mentoring, and supports to perform at their best and progress in their careers	• IPM system implementation annually • Deliver training and development
	• Develop and implement a strategic workforce plan	• Deliver the strategic workforce plan • Monitor progress against actions
Objectives	Actions	Key Performance Indicators
Ensure robust financial and organisational governance	• Ensure compliance with governance standards, regulation, and legislation through careful financial oversight, responsible management of resources, accurate and timely reporting, and regular review and audit of processes and practice	• Monitor compliance • Measure against NOAC indicators
	• Support our Elected Members in the delivery of their democratic representative function ○ Provide clear and timely information on Council governance, service delivery, and progress against goals ○ Support and facilitate Elected Members in their roles ○ Utilise Elected Members' feedback from communities to help improve Council service delivery	• Information and reporting to Elected Members and SPCs is timely and in compliance with obligations • Effective functioning of the Council



Promote organisational culture of collaboration and continuous improvement

- Conduct a review of organisational culture and implement the findings
- Continue to harness positive partnerships to deliver excellent services and improvements for the people of Co. Sligo
- Embed a culture of continuous improvement by encouraging staff, Elected Members, and the public to identify potential ways to do things better, reviewing processes and means of delivering services, and funding innovative and pilot internal projects
- Monitor progress on findings
- Report on projects, outcomes, and services delivered in collaboration with partners
- Assess improvements in efficiency and quality

Objectives

Actions

Key Performance Indicators

Use technology to improve service delivery

- Continue to implement the digital transformation programme
- Empower staff to promote innovation in the use of technology to support the Council's functions and operations
- Measure progress on digitisation
- Report on innovations in the application of technology in the Council



Corporate Governance - Key Priorities for 2026 Delivery

The Corporate Governance Directorate led by Ms. Marie Whelan, Director of Services encompasses the following key areas for delivery: - Finance, (Financial Management, Motor Tax, Procurement and Internal Audit), Corporate Governance (Corporate Services, Human Resources, Health & Safety and Information Systems). The following table outlines the key priorities/actions for delivery and performance management in 2026.

Principle Service	Actions for Delivery	Performance Measurement
Finance		
Financial Management	• Preparation of the Annual Financial Statement for 2025. • Preparation of the Quarterly financial returns to the Department. • Preparation of the 2027 Annual Budget. • Progression of Financial Management System modernisation programme. • Development of new system for reporting on capital expenditure & income.	• Submission of Annual Financial Statement for 2025 to the Department by 1st of April 2026. • Returns submitted to the Department within timelines prescribed by the Department. • Preparation of the Annual Budget for 2027 within timelines prescribed by the Department. • Delivery of Financial Management System modules 1, 2, 3, 5, 6 & 9 by the end of 2026. • System available for producing capital reports by the end of 2026.
Debt Collection	• Reduce rates arrears balances at the end of 2026 including the reduction in arrears of vacant properties. • Implement interest charges on rates arrears balances. • Progress data cleansing project of Tailte Éireann database.	• Increase in collection yield at end of 2026. • Interest is applied to relevant rates accounts. • Tracking of number of records data cleansed.
Motor Tax	• Progression of National Migration Project (Paperless to Digital Tax Discs).	• During 2027.
Procurement	• Complete Corporate Procurement Plan. • Deliver Procurement and Accounts Payable Training.	• Corporate Procurement Plan to be completed by end of 2026. • Number of staff to which training was delivered during 2026.
Internal Audit	• Deliver Annual Work Plan.	• Within deadlines prescribed by the Department.



	• Preparation of quality assurance statement on the Public Spending Code. • Preparation of annual SICAP Review.	• By end of 2026.
<u>Corporate Governance</u>		
<u>Corporate Services</u>		
Elected Members Support	• Support the Elected Members in their roles.	• Administer all Local Authority meetings in accordance with statutory requirements. • Comply with all legislative provisions relating to the Elected Members.
Customer Services Delivery	• Optimise customer service delivery to the citizens of Sligo.	• All customer enquiries are dealt with in a professional and timely manner.
Communications	• Implement the Communications Strategy.	• Maximise the use of all ICT technologies (website and social media channels) to provide effective and timely communications to inform the public of the activities of Sligo County Council.
Irish Language, General Data Protection Regulation and Freedom of Information.	• Meet our obligations under the Official Languages Acts, Data Protection and Freedom of Information Acts.	• Promote the use of the Irish Language in Council activities. • Ensure that requests are dealt with under the prescribed timelines.
<u>Human Resources</u>		
HR Recruitment Process.	• Manage the recruitment process for the organisation.	• Recruitment process managed and delivered to meet workforce requirements as provided for in the Workforce Plan.
HR Support Services.	• Deliver HR Support Services.	• HR Support Services delivered and stable Industrial Relations maintained.

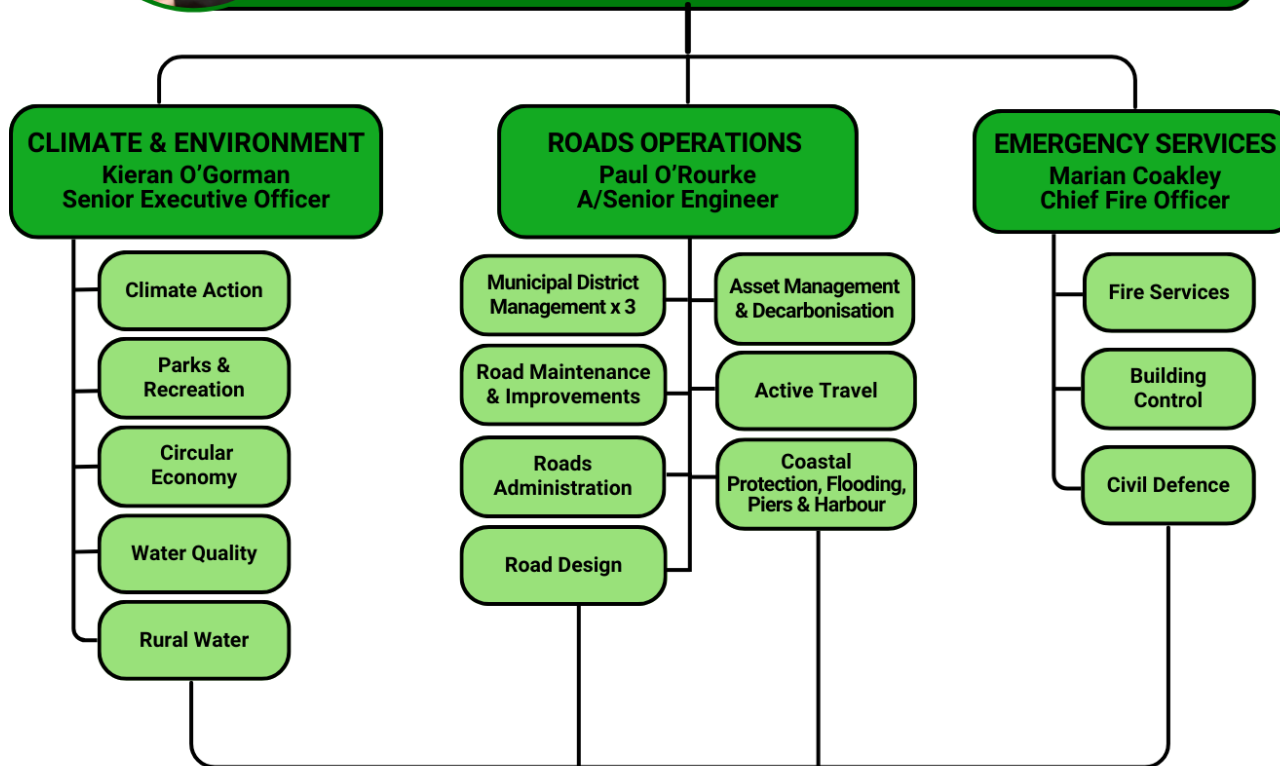


Staff well-being, Learning and Development.	Implement the Staff Wellbeing, Learning and Development Programme.	- Continuation of the Well-Being Programme and implementation of the staff Health Screening Programme. - Review Learning and Development Programme.
Health & Safety	Implement Sligo County Council's Safety Management Systems.	Monitor, measure and review Health & Safety performance in accordance with the Safety Management Systems.
<u>Information Systems</u>		
<u>Information Systems</u>	Strengthen Cybersecurity & Organisational Resilience.	Increase the protection of the council's information systems and digital infrastructure by implementing robust cybersecurity measures and enhancing organisational resilience.
	Develop and Test Incident Response Plans.	Ensure the Council can respond effectively to cybersecurity incidents, we will design, document, and test incident response plans.
	Deliver end user support across Sligo County Council staff, all sites and Elected Members.	Provide IT support services to all staff and elected members, ensuring reliable access to systems and applications across multiple sites.
<u>Digital Transformation</u>	Progress the Councils Digital Transformation.	Support digital transformation with a focus on new applications, approvals, and compliance and increase the use of and Improve GIS mapping and data analytics to assist decision-making.
	Maintain and Develop our Digital Infrastructure	Develop and Maintain Information Systems Networks, Core Infrastructure, Corporate Applications, and Websites



**CLIMATE & INFRASTRUCTURE
& Sligo-Drumcliff MD**

Jim Molloy, Director of Services



SPC 2 - Climate & Infrastructure

Cllr Michael Clarke, Chairperson



Climate & Infrastructure -Corporate Objectives 2025-2029

Climate & Infrastructure

Objectives	Actions	Key Performance Indicators
Lead, support, promote, and deliver climate change mitigation and adaptation in Co. Sligo	• Implement the Sligo County Council Climate Action Plan: ○ Enhance climate resilience, increase energy efficiency and reduce GHG emissions across the Council's assets, services and infrastructure ○ Support and empower communities to deliver climate action initiatives locally ○ Provide leadership and work with partners to enable Sligo to decarbonise and become a Climate resilient county	• Carbon emission reductions for Sligo County Council • Energy Efficiency improvements for Sligo County Council • Progress on delivering the Actions set out in the CAP
Work in partnership with Sligo businesses and communities to develop Sligo's circular economy	• Collaborate with Key Partners to deliver the policies in the National Waste Management Plan for a Circular Economy 2024-2030 • Support national schemes on reuse, repair, refurbish, and recycling • Deliver the national priority actions in waste management	• Progress on delivering the Actions for LA's set out in the National WMP for a Circular Economy • Reduction in waste generation • Progress on RMCEI targets



Objectives	Actions	Key Performance Indicators
Develop and improve transport links for our communities	• Implement the connectivity and public transport objectives of the Sligo 2030 One Voice One Vision Local Economic and Community Plan (LECP) 2023-2030	• Deliver the actions and achieve the objectives within the LECP
	• Implement the Sligo Local Transport Plan (SLTP) 2024-2030	• Deliver the measures set out in the SLTP
	• Deliver Active Travel networks	• Active Travel projects delivered • Modal shift away from private car
	• Maintain and improve the County's road network to provide safe and timely access for our communities to work, school, and leisure activities ○ Deliver new and improved road infrastructure. Continue the ongoing maintenance and repair of the road network across the County	• Improvements delivered • Assess against NOAC indicators for road quality
Protect and improve our coastal assets and inland waterways	• Work with partners to maintain and improve coastal infrastructure	• Improvement Schemes delivered
	• Regulate and support non-public rural water schemes	• Assess against NOAC indicators for private supplies
	• Implement measures in the Water Action Plan: Ireland's River Basin Management Plan 2022 – 2027	• Improvement of water quality in rivers and lakes
	• Deliver the national priority actions for river and lake water protection	• Progress on RMCEI targets
Safeguard our communities and public amenities	• Manage, maintain and improve our public parks and recreational areas	• Improvement Schemes delivered
	• Provide emergency services and management to respond to community needs through the Fire Service and Civil Defence	• Assess against NOAC indicators for Fire Service



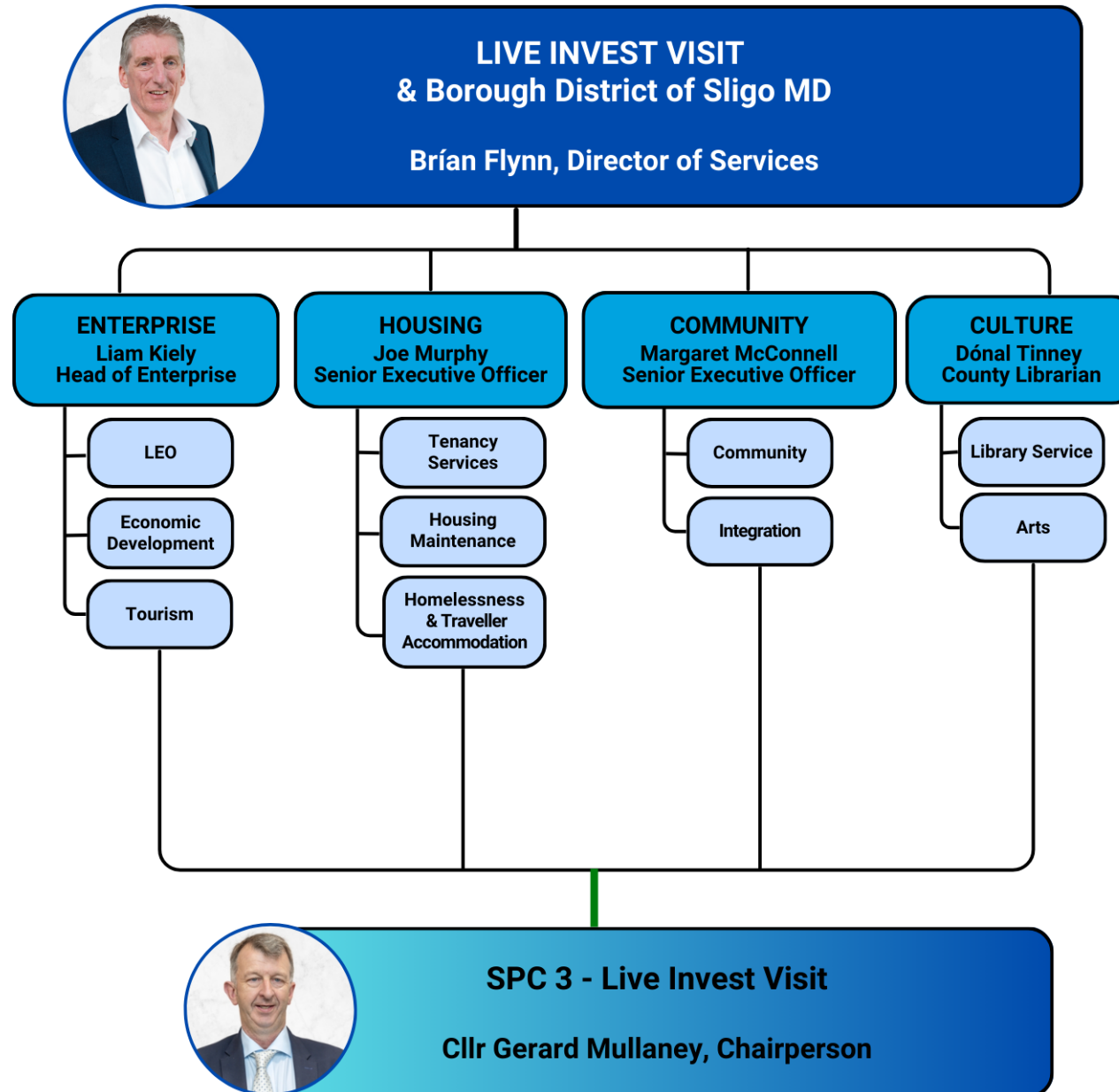
Climate & Infrastructure Directorate - Key Priorities for 2026 Delivery

The Climate & Infrastructure Directorate led by Mr. Jim Molloy, Director of Services encompasses the following key areas for delivery: - Climate & Environment (Climate Action, Parks & Recreation, Circular Economy, Water Quality & Rural Water), Roads Operations (Municipal District Management x 3, Road Maintenance and Improvements, Roads Administration, Road Design, Asset Management and Decarbonisation, Active Travel, Coastal Protection, Flooding, Piers & Harbour) and Emergency Services (Fire Services, Building Control and Civil Defence). The following table outlines the key priorities/actions for delivery and performance management in 2026.

Principle Service	Action for Delivery	Performance Management
<u>Climate & Environment</u>		
Parks, Cemeteries & Recreation	Develop a programme for the management, maintenance and expansion of cemetery facilities in County Sligo.	Programme developed.
	Launch and support a County Towns Flower competition in support of climate mitigation.	Competition delivered.
	Promote Water Safety measures in County Sligo.	Completed review of the provision of Lifeguards.
Climate Action	Advance the Strandhill Coastal Erosion Mitigation Scheme.	Phase 0 delivered.
	Deliver Path Finder Programme.	Path-Finder Works delivered for County Hall and Sligo Fire Station.
Rural & Wastewater	Ensure compliance with potable and wastewater regulations.	Assess against NOAC indicators.
	Deliver programme of Environment Inspections (SEAI/EPA).	Environmental inspection targets achieved.



<u>Roads Operations</u>		
Municipal District Management	Embed the "New Councillor App" for the reporting and resolving of issues raised by councillors.	All issues being reported via App.
Asset Management and Decarbonisation	Complete the Fleet Management and Machinery Yard review.	Improved Energy Efficiency of Sligo County Council's fleet.
	Advance the development of the ZEVl programme across County Sligo.	ZEVl programme targets achieved.
Road Design	Commence construction of Eastern Garavoge Bridge.	Construction of bridge commenced.
Coastal Protection, Flooding, Piers & Harbours	Develop and Implement accessibility and facility improvements for the four Designated Bathing Beaches in County Sligo.	Proposals developed and implementation commenced.
Roads Administration	Conduct a review of Urban Speed Limits and implement required amendments.	Recommendations of review adopted by Council.
Road Maintenance and Improvements	Maintain and improve the County's road network.	Programme delivered.
<u>Emergency Services</u>		
Emergency Services	Carry-out a review of Sligo's Major Emergency Management (MEM) Plan to meet updated national objectives.	MEM updated.
	Advance measures to upgrade Fire Service and Civil Defence operation and Training facilities.	Agreement reached on delivery of measures with relevant national stakeholders.
	Provide emergency services and management to respond to community needs through the Fire Service and Civil Defence.	Assess against NOAC indicators.





Live | Invest | Visit – Corporate Objectives 2025-2029

Live Invest Visit Objectives	Actions	Key Performance Indicators
Promote and develop economic activity	• Implement the relevant elements of the LECP: ○ Facilitate growth of inward investment in the County in collaboration with the IDA, including attracting new business to the County and supporting multinational companies ○ Support indigenous enterprise to start, grow, and innovate, through the Local Enterprise Office and in partnership with Enterprise Ireland	• Deliver the actions set out in the LECP in respect of economic activity



Objectives	Actions	Key Performance Indicators
Support and develop our communities	• In partnership with the Local Community Development Committee (LCDC) and other key stakeholders, provide community development and supports in line with the LECP, including: ○ Deliver community supports through Government initiatives and funding mechanisms ○ Work with the Sligo Public Participation Network (PPN) to facilitate community involvement in Council decision-making and service planning	• Achieve the objectives of the LECP in respect of community development and support • Deliver on the agreed outputs of Government programmes • PPN engagement and feedback
	• Support the continued development of inclusive and diverse communities ○ Implement the Sligo Age Friendly Strategy 2023-2026 in collaboration with the Sligo Age Friendly Alliance ○ Provide information, support, advice and guidance to recent migrants through our Local Authority Integration Team ○ Implement the Sligo Disability Inclusion & Access Strategy	• Deliver the actions in the Age Friendly Strategy • Assess integration of new arrivals to Sligo into community life • Deliver the actions set out in the Disability Inclusion & Access Strategy



Objectives	Actions	Key Performance Indicators
Promote and grow tourism in the County	• Implement the Destination Experience Development Plan in conjunction with Fáilte Ireland to promote and develop tourism in the County	• Deliver the actions set out in the Destination Experience Development Plan • Increase in tourism activity
	• Prioritise a series of marketing and promotional initiatives and campaigns on an annual basis	• Number of key annual initiatives
Enrich the quality of life for citizens and communities by providing access to vibrant arts and cultural activities and promote all the services delivered by library & arts services	• Develop and implement a new library strategy • Continue to implement Sligo Arts Plan	• Deliver a new library strategy • Delivery of key actions in Sligo Arts Plan on a timely basis
	• Implement the Culture and Creativity Strategy 2023-2027 ◦ Continue to promote and support arts and cultural activity in Sligo	• Deliver the actions of the Culture and Creativity Strategy • Monitor supported arts and cultural events, venues, and activities



Live, Invest, Visit, Directorate - Key Priorities for 2026 Delivery

The Live, Invest, Visit Directorate led by Mr. Brían Flynn, Director of Services encompasses the following key areas for delivery: -Enterprise (Local Enterprise Office, Economic Development & Tourism), Housing (Tenancy Services, Housing Maintenance, Homelessness & Traveller Accommodation), Community (Community & Integration) and Culture (Library Service & Arts).

The following table outlines the key priorities/actions for delivery and performance measurement in 2026.

<u>Enterprise</u>		
Principle Service	Actions for Delivery	Performance Measurement
Local Enterprise Office (LEO)	• Deliver targeted training, mentoring, and advisory supports for locally trading businesses.	• Participation rates in training, mentoring, and advisory programmes.
	• Support SMEs to adopt digital tools and low-carbon practices.	• Uptake of Grow digital grants and Digital for Business consultancy supports. • Number of businesses availing of Energy Efficiency Grants, Green for Business consultancy support. • Climate Action Plan targets.
	• Encourage SMEs to innovate and scale.	• No. of feasibility studies • Participation in LEO Exporter Accelerator Programme.
Economic Development	• Maximise EU funding opportunities.	• Deliver on project objectives together with successful applications for funding.
	• Work with project partners to unlock potential of Atlantic Economic Corridor (AEC) area.	• Deliver on objectives of the Atlantic Economic Corridor Economic and Regional Development Work Plan.



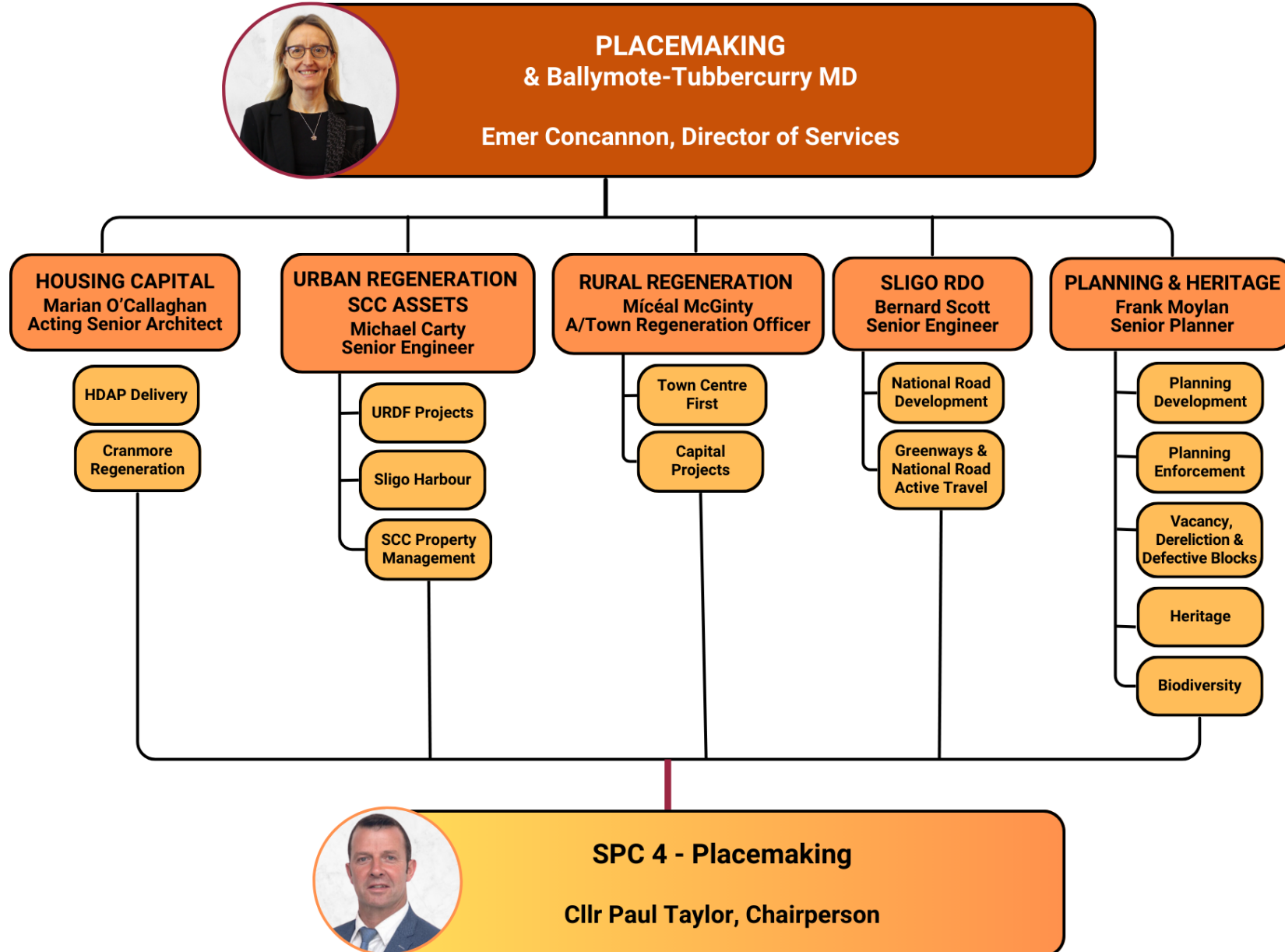
	Support the implementation of the Sligo Local Economic & Community Plan (LECP) and Sligo Economic Forum.	Delivery on actions contained within LECP.
Tourism	Support the implementation of Sligo Destination Experience Development Plan (DEDP).	Delivery on actions contained within DEDP.
	Implementation of Festivals & Events Strategy.	Delivery on actions contained within Sligo's Festival & Events Strategy (2025-2029).
Housing		
Tenancy Services	- Assess and allocate social housing supports. - Provide Tenancy Sustainment Supports. - Manage the rent collection function.	- No. of applications processed and new tenancies created. - No. of individual's families provided with tenancy supports. % Rent collected. - Complete a Rent Review.
Housing Maintenance (LA Housing Units)	- Improve the management & maintenance of LA Housing Stock - Deliver Housing Adaptation Works for LA Dwellings.	- No. of units upgraded under the various funding streams e.g. Energy Efficiency Programme, Voids etc. - No. of dwellings adapted.
Private Housing	- Carry out Private Rental Tenancy Inspections. - Process Private House Grants Scheme.	- DHLGH targets. - No. of grants provided.
Homelessness & Traveller Accommodation	- Deliver effective homelessness prevention. - Provision of Traveller Accommodation	- No. of households in emergency accommodation. - Meet targets for delivery in the Traveller Accommodation Programme 2025 – 2029.



<u>Community</u>		
Support Sligo LCDC and its programmes	• Monitor delivery of SICAP and LEADER programme. • Administer C&V Grant Schemes /Local Enhancement Programme.	• No. of programmes/projects delivered. • Goals/targets achieved.
Support the continued development of safe, healthy, inclusive and diverse communities.	Delivery on actions / objectives under the following programmes: • Local Community Safety Partnership, Disability Consultative Committee, Healthy Ireland, the Public Participation Network (PPN), Community & Voluntary Grants, Age Friendly Ireland & Comhairle na nÓg	• No. of projects delivered & Strategy implementation.
Deliver Peace Plus Local Authority Action Plan	• Progress delivery of capital and capacity building projects in conjunction with SEUPB and project partners.	• No. of projects delivered.
<u>Integration</u>		
Community Integration/LAIT (Local Authority Implementation Team).	Co-ordinate the provision of integration supports to the following: • Applicants for International protection (IP), Beneficiaries of Temporary Protection (BOTP's) & Programme Refugees. • Support the Community Integration Forum.	• Annual work programme implemented.
<u>Culture</u>		
<u>Library & Arts Services</u>		
Library Services	• Develop & adopt new 5-year Sligo Library Strategy. • Develop the EU Presidency Cultural Programme.	• Strategy developed. • Programme developed and delivered.



Arts Service	Develop and adopt a new 5 -Year Arts Plan 2026–2030.	Arts Plan prepared.
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Placemaking Corporate Objectives 2025-2029

Placemaking

Objectives

Actions

Key Performance Indicators

Deliver housing to meet the needs of the people of Sligo, in line with government targets

- Continue to implement our Housing Delivery Action Plan to deliver social housing through construction, Approved Housing Body provision, and the private rental market

- Achieve targets set out in Housing Action Plan
- Meet national housing delivery requirements

- Work with the private sector to stimulate private housing delivery

- Number of Commencement Notices

Provide for proper planning and sustainable development

- Implement the objectives of the 2024-2030 Sligo County Development Plan (CDP)
- Protect the integrity of the natural and built environment

- Achieve objectives as set out in CDP
- Development in Sligo has not threatened the sustainability of the County



Objectives	Actions	Key Performance Indicators
Regenerate and renew town centres and rural communities	• Implement the Town Centre First policy to revitalise our towns and villages and support a better quality of urban and rural life in Sligo	• Delivery of 3-year Capital Plan leading to enhanced facilities in towns and villages
	• Address vacancy and dereliction in towns and villages through Government initiatives and grants.	• Reduce dereliction and vacant properties in towns and villages
	• Work in partnership with our communities and other organisations to deliver improved town and villages across the County.	• Levels of funding for improvement of towns and villages
Preserve and promote Sligo's heritage and biodiversity	• Implement Sligo Heritage and Biodiversity Strategy 2023-2030 ○ Raise awareness of Sligo's heritage and biodiversity ○ Promote best practice in heritage management ○ Support community participation in heritage plans and projects ○ Commission research and collect heritage data	• Delivery of the actions set out in the Sligo Heritage and Biodiversity Strategy 2023-2030
Improve County infrastructure	• Support and deliver strategic infrastructure for Sligo as the regional growth centre	• Delivery of infrastructure in line with the CDP
	• Implement infrastructure projects in line with the National Development Plan (NDP)	• Delivery of NDP infrastructure projects



Placemaking - Key Priorities for 2026 Delivery

The Placemaking Directorate led by Ms. Emer Conconnan, Director of Services encompasses the following key areas for delivery: - Housing Capital, Urban Regeneration, SCC Assets, Sligo Harbour, Asset Management, Rural Regeneration, Road Design Office and Planning & Heritage. The following table outlines the key priorities/actions for delivery and performance management in 2026.

Principle Service	Actions for Delivery	Performance Management
<u>Housing Capital</u>		
HDAP Delivery	Progress all current HDAP Schemes including 11 No. direct build on site.	Deliver minimum of 250 No. Social Units in 2026
	Prepare new SCC HDAP 2026-2030.	HDAP produced Q2, 2026.
Cranmore Regeneration	Progress delivery of Community Centre & associated Environmental improvements.	- Secure Part VIII Planning. - Complete Detailed Design
<u>Urban Regeneration, SCC Assets</u>		
URDF Projects	Advance Sligo Public Realm Projects.	"Sligo Streets 1": Construction 40% complete. "Sligo Streets 2": Documents ready for Part VIII Planning.
	Advance City Campus Project.	- Complete Masterplan Q3, 2026. - Commence Library & Museum Project.
Property Capital Projects	Progress delivery of THRIVE Project.	Complete Detailed Design.
	Progress delivery of new Office Accommodation @ Teagasc site	Preliminary Design & Documents ready for Part VIII Planning.
Property Management	Advance development delivery on strategic sites including Sligo Harbour Masterplan area.	DAC & all Governance Structures set up.



		• Project Implementation Plan determined.
	• Continue to maintain & manage all SCC property – buildings & land	• All property mapped & registered. • Online Property Maintenance App operational.
<u>Rural Regeneration</u>		
Town Centre First	• Progress delivery of Town Centre First objectives	• 4 new Town Teams setup. • Town Plans developed for new Towns as funding allows.
Capital Delivery	• Progress delivery of all funded Capital projects	• Meet Department deadlines for all projects.
<u>Sligo Regional Design Office (SRDO)</u>		
National Road Development	• Progress delivery of strategic National Road Schemes including N17 Knock to Collooney & N16 Drumkilsellagh.	• TII Deliverables on track.
	• Progress Safety and Pavement Improvement Schemes	• TII Deliverables on track.
Greenways & National Road Active Travel	• Progress Greenway and Active Travel Schemes as funding allows.	• TII Deliverables on track.
<u>Planning & Heritage</u>		
Planning Development & Enforcement	• Prepare Sligo & Environs Urban Area Plan	• Draft Urban Area Plan published Q3, 2026.
	• Implement objectives of SCC CDP 2024-2030	• Establish Annual Monitoring Programme Q3, 2026.



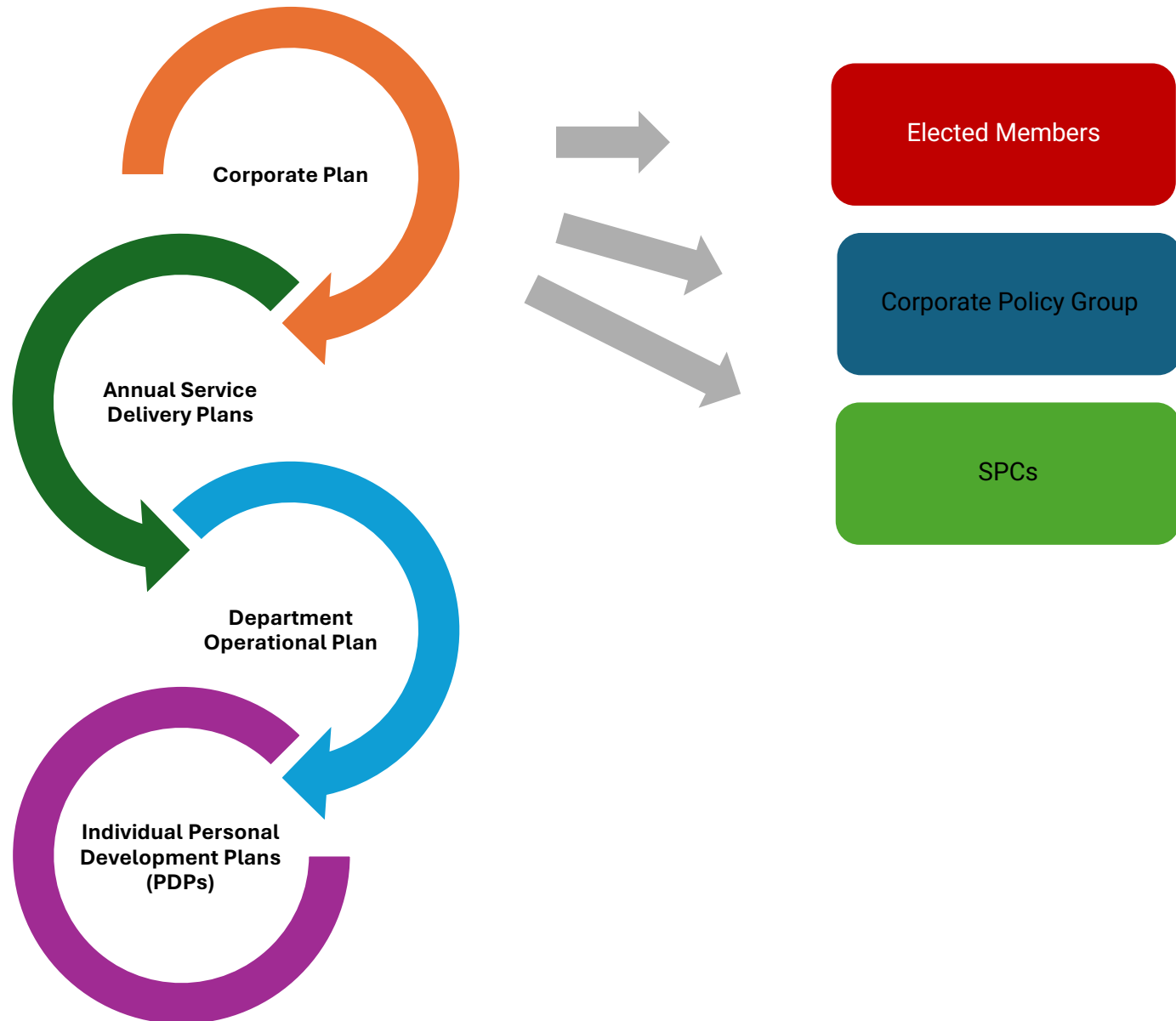
Vacancy, Dereliction & Defective Concrete Blocks	• Address vacancy & dereliction in our towns and villages	• Target specific number of properties to be acquired/ CPO'd in 2026.
Heritage & Biodiversity	• Prepare Preliminary Assessment Report for World Heritage Site bid	• Submit draft PAR to DHLGH Q2 2026.



Monitoring, Implementation, and Oversight

The Council is committed to upholding the highest standards of service delivery. For 2026, key objectives have been defined and allocated to the relevant Directorates, along with target performance standards and, where applicable, national performance indicators. These indicators are published annually in the National Oversight and Audit Commission (NOAC) Performance Indicator Reports. Performance will be continuously monitored by each Director of Service and their teams. Significant issues will be reported, as appropriate, through the Chief Executive's Monthly Management Reports to the elected members, together with updates for the Corporate Policy Group.

In addition, the Audit Committee and the National Oversight and Audit Commission (NOAC) provide independent oversight and scrutiny of the Council's performance against a range of local and national indicators. Progress on the achievement of Corporate Plan objectives will be documented as part of the Annual Report process. As outlined, the Annual Service Delivery Plans set out the operational detail underpinning the high-level strategic goals contained in the Corporate Plan. These details are assigned to Council departments to form their annual work programmes and to inform individual staff members' Personal Development Plans (PDPs).





Recommendation

This Annual Service Delivery Plan sets out the principal services and projects the Council proposes to deliver by the end of 2026 within existing constraints on funding and resources. The Corporate Policy Group will monitor the Plan, and a Chief Executive monthly management report will be presented to the Elected Members.

This Annual Service Delivery Plan is to be considered by the Elected Members at the Council meeting on Monday 9th February, 2026 and it is recommended for adoption. Following the adoption of the Annual Service Delivery Plan, Team Plans and individual Personal Development Plans will be prepared to ensure delivery of our strategic objectives to deliver our vision to create a flourishing, sustainable and inclusive Sligo.

Martin Lydon

Chief Executive, Sligo County Council